



Blink Medical Limited t/a Corza Medical

FY25 Modern Slavery Statement

Dated: 24th March 2026

Introduction

This statement is made in accordance with Section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken to prevent modern slavery, human trafficking, forced labour and labour exploitation within the business operations and supply chains of Blink Medical Limited, part of the Corza Medical group.

Blink Medical Limited is a UK-based entity within the Corza Medical group, a global manufacturer and supplier of surgical technologies operating across multiple jurisdictions. These entities fall within the scope of the UK Modern Slavery Act.

Corza Medical is committed to conducting business with integrity, transparency and respect for human rights. We recognise that modern slavery can occur in both our operations and global supply chains and are committed to implementing policies, due diligence processes and monitoring procedures designed to identify and mitigate these risks.

This statement relates to the financial year ending 31 December 2025 and describes the steps taken during that period to prevent modern slavery and human trafficking in the operations and supply chains of Blink Medical Limited.

Our structure and operations

Corza Medical is a leading global manufacturer of innovative surgical technologies across biomedical textiles, biosurgery, ophthalmology, wound closure and dermatology. With a global team of over 3,000 employees supporting clinicians, distributors and medical device companies worldwide, Corza Medical provides healthcare professionals with a portfolio of industry-leading brands, through the design, development, manufacture and supply of innovative medical products.

Within the Corza Medical group, Blink Medical Limited focuses on the assembly and distribution of general surgical instruments and ophthalmic surgical products and technologies.

Our supply chains

Blink Medical Limited works with a network of global suppliers that support the production and distribution of our products. Our suppliers are located in the United Kingdom, United States, Netherlands, Spain, Portugal, Poland, China, Pakistan, India and Malta. These suppliers provide a range of goods and services including:

- Raw materials and components
- Manufacturing services
- Packaging and labelling services
- Logistics and distribution services
- Professional and operational services

We continue to strengthen our understanding of our supply chains and are working to improve visibility beyond Tier 1 suppliers where feasible as part of our ongoing efforts to better identify and address potential labour and human rights risks.



Policies relating to modern slavery

Corza Medical maintains several policies designed to support ethical business conduct and prevent modern slavery and human trafficking across our operations and supply chains. These policies establish the standards expected of employees, suppliers and business partners and apply across the Corza Medical group, including Blink Medical Limited. They are publicly available on our website.

Corza Medical expects that the following labour standards are respected within our operations and supply chains:

- **Child labour** – The use of child labour is prohibited, and minimum working age laws must be respected.
- **Forced labour** – Forced, bonded or involuntary labour is prohibited. Employment must be freely chosen and workers must be free to leave employment upon reasonable notice.
- **Freedom of association** – Workers' rights to freedom of association and collective bargaining must be respected in accordance with applicable local laws.
- **Freedom of movement** – Workers must be free to move and must not be subject to restrictions that could indicate forced labour.
- **Fair treatment and non-discrimination** – Discrimination, harassment or unfair treatment in employment practices is not tolerated.
- **Disciplinary practices** – Workers must be treated with dignity and respect. Harsh or inhumane treatment, including physical or verbal abuse, is prohibited.
- **Recruitment practices** – Workers must not be charged recruitment or placement fees and recruitment practices must not result in debt bondage or exploitation.
- **Identity documents** – Workers must retain control of their personal identification or travel documents and these must not be confiscated or retained.
- **Working conditions and safety** – A safe and healthy working environment must be provided, with appropriate workplace health and safety measures in place.
- **Working hours and wages** – Applicable laws relating to working hours, wages and benefits must be respected.
- **Access to remedy** – Where labour rights concerns are identified, appropriate remediation and corrective actions must be supported.



Code of Conduct

The Corza Medical Code of Conduct (the Corza Code) underpins our commitment to the highest standards of ethics and integrity in all business relationships. The Code establishes the standards of behaviour expected of employees, officers, directors and representatives globally.

It outlines responsibilities to colleagues, patients, customers, regulators and other stakeholders, and reinforces Corza Medical's commitment to compliance with applicable laws and regulations.

The Code also supports the protection of human rights within our operations and supply chains and makes clear that Corza Medical does not engage in forced labour, child labour or human trafficking.

Supplier Code of Conduct

The Corza Medical Supplier Code of Conduct sets out mandatory requirements for suppliers, subcontractors and other business partners across our supply chain.

The Code requires suppliers to:

- prohibit forced labour, child labour and human trafficking
- ensure employment is voluntary and freely chosen
- comply with applicable labour and employment laws
- maintain safe working conditions
- operate with integrity and prevent bribery and corruption
- apply these standards to their own suppliers and subcontractors.

Suppliers are expected to implement appropriate policies and procedures to prevent modern slavery and human trafficking within their own operations and supply chains.

Compliance with the Supplier Code may be assessed through documentation reviews, audits or other verification processes.



Supplier risk assessment

Corza Medical recognises that modern slavery risks may arise within complex global supply chains. Through our supply chain risk assessment processes, we seek to identify areas where workers may be vulnerable to exploitation and prioritise these areas for enhanced due diligence and supplier engagement.

Risks are identified through supplier onboarding processes, supplier questionnaires, supplier audits, internal monitoring activities and publicly available risk datasets.

Suppliers are assessed across several risk categories including country risk, sector risk, product or material risk, labour practices and recruitment practices, and supply chain transparency.

To support this process, we use recognised external reference sources including the Global Slavery Index, the U.S. Department of Labor List of Goods Produced by Child or Forced Labor, and International Labour Organization (ILO) Global Estimates of Modern Slavery, together with information gathered through supplier evaluation forms and supplier audits.

An overall risk level is determined for each supplier based on the number of risk factors identified. Suppliers are categorised as low, medium or high risk, and this classification informs the level of oversight and due diligence applied to each supplier.

Areas of higher risk

We recognise that modern slavery risks may arise within global supply chains, particularly in sectors and regions where labour protections may be weaker or where labour-intensive manufacturing processes are common.

For Blink Medical Limited, areas of higher risk may include the sourcing of materials and products used in the manufacture and distribution of surgical technologies and medical devices. These supply chains may involve suppliers operating in sectors such as manufacturing, textiles and logistics, which are recognised as higher-risk sectors.

From a geographic perspective, certain suppliers operate in countries that may present a higher risk of labour exploitation based on recognised datasets such as the Global Slavery Index. In particular, our suppliers located in countries such as Pakistan and China are considered higher risk and therefore require additional oversight.

Risks may also arise in parts of the supply chain where:

- Labour-intensive manufacturing processes are used
- Subcontracting arrangements reduce visibility over lower-tier suppliers
- Migrant, temporary or agency labour may be used
- Recruitment practices involve third-party labour brokers

Moving forward, we will continue to prioritise due diligence and supplier engagement in higher-risk geographies, sectors and suppliers to ensure potential modern slavery risks are appropriately identified, monitored and addressed.



Due diligence processes

To address the risks identified through our supply chain risk assessment processes, we undertake risk-based due diligence when selecting and managing suppliers to identify and mitigate potential modern slavery risks within our operations and supply chains.

Our due diligence processes include:

- Supplier onboarding and evaluation processes
- Supplier commitment to our Supplier Code of Conduct, which sets out minimum expectations relating to human rights and labour standards
- Risk assessments using recognised external datasets to identify country, sector and product risks
- Supplier audits for medium-high risk suppliers
- Corrective action plans where risks or concerns are identified through audits or other supplier evaluation processes
- Ongoing monitoring and periodic reassessment of supplier risk, including annual review of supplier information and risk indicators

Where risks are identified, Corza Medical works collaboratively with suppliers to strengthen labour practices and address any issues identified. This may include guidance, corrective action plans and ongoing engagement to support suppliers in improving alignment with our standards.

Where ongoing concerns cannot be resolved, we may reconsider our commercial relationship with the supplier.



Training and capacity building

Corza Medical provides training and awareness-raising activities to help employees recognise and address modern slavery and human trafficking risks.

Employees at Blink Medical Limited receive training relating to modern slavery and human rights through the Syntro e-learning platform. This training is mandatory and is provided to employees who have interactions with local and international suppliers or subcontractors.

In FY26 100% of all employees are schedule to receive modern slavery and human rights related training.

Measuring effectiveness

Corza Medical recognises that managing modern slavery risks is an ongoing process. We continue to review and strengthen our policies, risk assessments and due diligence processes to ensure they remain effective and aligned with evolving best practice.

To help track the effectiveness of our approach, we monitor several key performance indicators (KPIs). These indicators are reviewed as part of the annual management review process.

KPI 1: Supplier screening – Blink Medical Limited Suppliers

Target:

- Year 1 (2025 baseline): 50% of Tier 1 suppliers screened using a standard risk assessment
- Year 2: 100% of Tier 1 suppliers screened
- Year 3: onwards: 100% of Tier 1 suppliers screened annually

Current progress: 37.5%

KPI 2: Modern Slavery Act compliance – Blink Medical Limited

Target:

- Annual publication of a Modern Slavery Statement
- Annual completion of the Modern Slavery Assessment Tool (MSAT)

Current status: On target, published annually

KPI 3: Employee training – Blink Medical Limited

Target:

- Year 1 (2025 baseline): 100% of employees engaged in sourcing activities on modern slavery awareness
- Year 2: 75% of all employees trained
- Year 3 onwards: 100% of employees trained

Current progress: 100% of employees engaged in sourcing activities

Performance against these indicators is monitored during our Annual Management Review and reported to our General Counsel and Chief Compliance Officer



Reporting concerns

Corza Medical encourages employees, suppliers and other stakeholders to raise concerns about unethical or unlawful behaviour, including potential human rights or modern slavery risks.

Concerns can be reported through management, compliance personnel or via a confidential reporting hotline operated by an independent provider. This service is available to employees and suppliers 24 hours a day, seven days a week and supports multiple languages.

Corza Medical also maintains a publicly available Ethics Hotline and online reporting platform accessible via the Corza.com website, allowing employees, suppliers and external stakeholders to report concerns confidentially. Corza Medical prohibits retaliation against individuals who raise concerns in good faith.

Where concerns are raised, Corza Medical will review and investigate the issue and take appropriate action. This may include disciplinary action for employees, engagement with suppliers, implementation of corrective action plans or enhanced monitoring.

Where issues are identified within the supply chain, Corza Medical will seek to work with suppliers to address concerns and implement appropriate remediation measures. If a supplier fails to take adequate steps to resolve serious issues, Corza Medical may reconsider its commercial relationship with that supplier and, where appropriate, engage relevant authorities or external organisations to support resolution.

Governance

Our General Counsel and Chief Compliance Officer is responsible for overseeing the approach Corza Medical takes in preventing modern slavery and human trafficking, including the implementation of relevant policies, due diligence processes and this statement. This work is supported locally by our Sourcing, Procurement and Quality functions. The review of compliance to the statement is an agenda item of our Annual QMS Management Review

Corza Medical supports the objectives of the UK Modern Slavery Act and remains committed to continuous improvement in identifying and addressing modern slavery risks across its operations and supply chains.

This statement is reviewed annually by senior leadership and approved by the appropriate executive authority prior to publication. In accordance with the requirements of the UK Modern Slavery Act 2015, the statement is published on the Corza website and made publicly available.

Approval

This statement has been approved by the Board of Directors of Blink Medical Limited and signed on their behalf by the General Counsel and Chief Compliance Officer.

Signed by:

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Name: Jason Abair

Title: General Counsel and Chief Compliance Officer

Date: 24th March 2026