Carbon Reduction Plan

Pearsalls Ltd

Pearsalls Ltd is committed to achieving net zero emissions by 2045.



Baseline Emissions Footprint vs Current Emissions Footprint

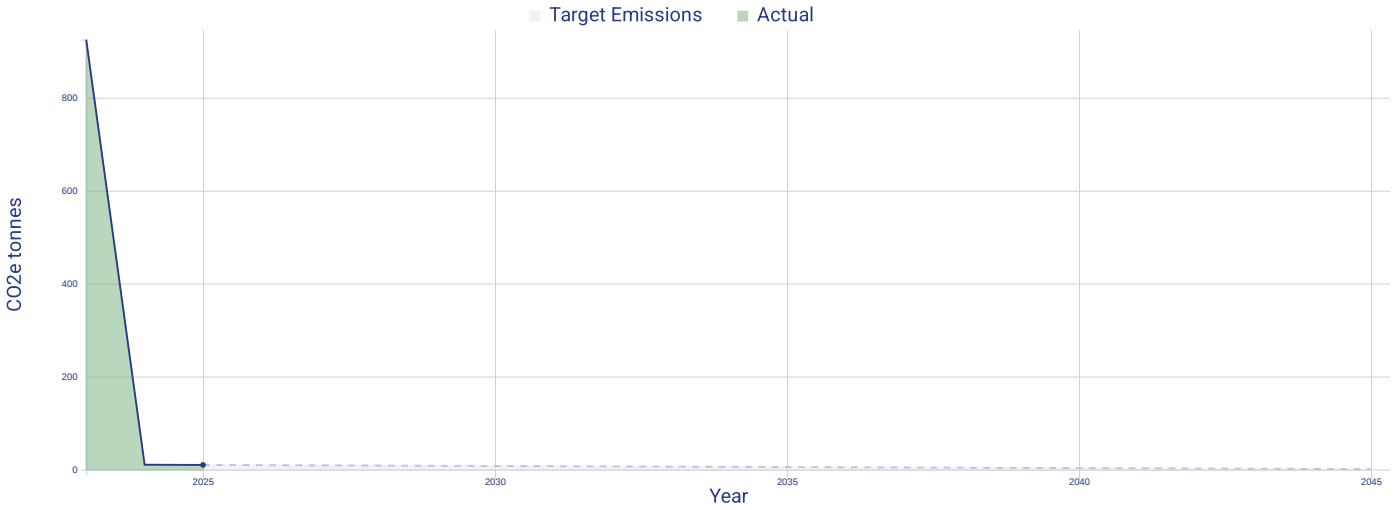
Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2023 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	**283.1210**	**0.6270**
*Energy Purchased (Sites, Other Emissions)***	283.1210	0.6270
Company Cars (Company Cars, Other Emissions)	0.0000	0.0000
Delivery Vehicles (Delivery Vehicles, Other Emissions)	0.0000	0.0000
Air Conditioning / Refrigerants (Other Emissions)	0.0000	0.0000
Scope 2	**491.0432**	**2.2189**
*Electricity (Sites, Other Emissions)***	491.0432	2.2189
Scope 3	**150.6504**	**7.1292**
*Purchased Goods and Services (Sites, Other Emissions)***	0.0000	0.0000
Capital Goods (Other Emissions)	0.0000	0.0000
Fuel & Energy Related Activities (Other Emissions)	0.0000	0.0000
Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)	0.0000	0.0000
Waste Generated in Operations (Waste Disposal, Other Emissions)	9.9552	0.0174
Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)	8.5182	2.3175
Employee Commuting (Home Working, Employee Commuting, Other Emissions)	90.1793	2.0643
Upstream Leased Assets (Other Emissions)	0.0000	0.0000
Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)	41.9978	2.7300
Processing of Sold Products (Other Emissions)	0.0000	0.0000
Use of Sold Products (Other Emissions)	0.0000	0.0000
End of Life Treatment of Sold Products (Other Emissions)	0.0000	0.0000
Franchises (Other Emissions)	0.0000	0.0000
Investments (Other Emissions)	0.0000	0.0000
Total	**924.8147**	**9.9751**
** Generated from renewable sources	0.0000	0.0000

* includes WTT

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 92.4815 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

Year	Comments
2024	Scope 3 Category 4 Upstream Transportation and Distribution - There are no emissions associated with Scope 3 Category 4
2023	Scope 3 Category 4 Upstream Transportation and Distribution - There are no emissions recorded for Scope 3 Category 4 due to unavailability of data.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the2023 baseline.

Actions In Progress

Expand carbon data collection in preparation for evolving reporting requirements

Target Completion Date: 31/12/2026

Objective
To establish global emissions data collection processes that support readiness for expanded carbon reporting requirements, including PPN 006 and NHS expectations.

Target
Improve the completeness and quality of global Scope 1, Scope 2 and Scope 3 emissions data across the organisation and its supply chain.

Action, Improvement or Control
Establish processes for collecting global Scope 1, Scope 2 and Scope 3 emissions data, identifying gaps in current information and engaging suppliers and stakeholders to improve data availability in preparation for future reporting requirements.

Encouraging the use of rail over domestic flights

Target Completion Date: 31/12/2027

Objective
To reduce emissions associated with business travel by encouraging employees to choose rail over domestic flights where practical and operationally suitable.

Target
Increase the use of rail for domestic business journeys where a suitable alternative to flying is available.

Action, Improvement or Control
The organisation will encourage employees to prioritise rail over domestic flights where practical, supported by updated travel guidance and booking processes.

Appoint a sustainability champion

Target Completion Date: 31/12/2027

Objective
To strengthen sustainability governance by assigning responsibility for coordinating and promoting sustainability initiatives across the organisation.

Target
A sustainability champion is appointed and supports the implementation and monitoring of sustainability actions.

Action, Improvement or Control
A sustainability champion will be nominated to coordinate sustainability activities, encourage engagement and act as a central point of contact for sustainability-related matters.

Completed Actions

Transportation - Receiving and delivery of goods

Completion Date: 01/12/2025
Estimated Carbon Reduction: 0.0000

Objective
Optimise transportation methods to minimise environmental impact across the supply chain

Target

Action, Improvement or Control
To request environmental policies from delivery companies used. Change to lower emissions transportation options eg couriers who use electric vehicles, use shipping not air freight

Impact:
The car fleet was set up more and more on electric/ibrid cars. Hybrid work has been increased.

Increase data collection

Completion Date: 01/12/2025
Estimated Carbon Reduction: 0.0000

Objective
Improve the accuracy and completeness of emissions data collection

Target

Action, Improvement or Control
Implement a standardised data collection system with regular quality reviews

Impact:
We started approaching the use of specialized software for collection, validation, and reporting, ultimately moving from averages to real data for better insights and reduction.

Electricity - Lighting and general use

Completion Date: 01/12/2025
Estimated Carbon Reduction: 0.0000

Objective
To reduce the amount of energy used by the organisation in relation to lighting and general office use

Target

Action, Improvement or Control
Posters reminding to turn off lights, computers and other electrical items up in office. Timers on lights in bathrooms and other appropriate spaces Change all lighting to energy saving alternatives Replace high energy rated appliances with lower energy rated versions Motion sensors for lighting in hallways and other appropriate areas

Impact:
Energy Management System was implemented, via various actions (IoT sensors on machinery, lighting, HVAC, and servers)

Improve data granularity and accuracy of emissions data from external partners

Completion Date: 12/10/2026
Estimated Carbon Reduction: 0.0000

Objective
To improve the accuracy and reliability of the organisation's carbon footprint by obtaining more detailed emissions data from partners, proportionate to the scale of services and activities undertaken on behalf of the organisation.

Target

Action, Improvement or Control
Engagement with partners will be strengthened to encourage the provision of more detailed emissions and activity data relevant to the services provided. Where partners report emissions across multiple stakeholders, appropriate methods will be established to apportion emissions based on the scale of our specific activity, services delivered or other relevant measures.

Impact:
We have improved communication and understanding with our external partners, enabling us to collect more accurate emissions data that reflects the work they carry out for our organisation, rather than their total business emissions.

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard [1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard [3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Jason Abair	General Counsel & Chief Compliance Officer
Name	Job Title
Signed by: Jason Abair 84F3A81BA61F4E3...	16.10.2026
Signed on behalf of the Supplier	Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on: https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

1. https://ghgprotocol.org/corporate-standard

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3. https://ghgprotocol.org/standards/scope-3-standard